

# Infantryman 11B Professional Development Model

| Rank   |                                      | PVT-PFC   | SPC-CPL   | SGT   | SSG   | SFC   |  |
|--|--------------------------------------|---|---|---|---|---|--|
| <b>Key Developmental Positions</b>   |                                      | Rifleman/Grenadier  | Automatic Rifleman  | Rifle Team Leader   | Rifle Squad Leader  | Platoon Sergeant  |  |
| <b>Operational Assignment Time Objective</b>   |                                      | Serve in a diverse variety of Skill Level 1 Infantry Positions  |   | 12 Months TO&E Team Leader  | 24 Months TO&E Squad Leader or <sup>2</sup> Section Leader  | 24 Months TO&E Platoon Sergeant   |  |
| TRAINING   | <b>INSTITUTIONAL PILLAR</b>          | <b>STEP/ NCOPDs</b>   | <b>OSUT</b>   | <b>BLC</b>  | <b>ALC</b>  | <b>SLC</b>  |  |
|  |                                      | <b><sup>5</sup>SPECIAL SKILLS</b>   | Airborne Crs<br>Air Assault Crs   | Ranger Crs<br>Heavy Weapons Ldr Crs<br>Sniper Crs<br>Airborne Crs<br>Air Assault Crs<br>Rappel Master Crs   | <sup>1</sup> Ranger Crs<br>Sniper Crs<br>Airborne Crs<br>Air Assault Crs<br>Jumpmaster Crs<br>RSLC<br>Heavy Weapons Ldr Crs<br>Bradley Transition Crs<br>MMTC   | <sup>1</sup> Ranger Crs<br>BFV Master Gunner Crs<br>Battle Staff Crs<br>Airborne Crs<br>Air Assault Crs<br>Jumpmaster Crs<br>Pathfinder Crs<br>RSLC<br>MMTC<br>Heavy Weapons Leader Crs<br>Stryker Leader Crs<br>Bradley Transition Crs | Ranger Crs<br>BFV Master Gunner Crs<br><sup>2</sup> Battle Staff Crs<br>Airborne Crs<br>Air Assault Crs<br>Jumpmaster Crs<br>Pathfinder Crs<br>RSLC<br>Joint Air Operations Command/Control<br>Heavy Weapons Leaders Crs<br>Stryker Leader Crs<br>Bradley Transition Crs |
|  | <b>Other MOS Enhancing Positions</b> |   | Asst Gunner Ammo Bearer, Ratelo, Scout  | Armor Specialist<br>Ratelo, BFV/Stryker Driver, Grenadier, Scout, Sniper  | BFV Gunner<br>Assault PLT Squad LDR<br>Senior Sniper  | Bradley Section Leader<br>Assault PLT Section Leader<br><sup>3</sup> Bradley Master Gunner<br>Scout Squad Leader  | Senior Intel Sergeant<br>Operations Sergeant<br><sup>3</sup> Bradley Master Gunner<br>Scout Platoon Sergeant   |
|  | <b>Self-Development Pillar</b>       |   | Expert Infantryman Badge  |   |   |   |  |
| All Soldiers should read the MCoE Self Study Program.<br><br>Links available:<br><br><a href="#">MCoE Self Study Program</a>   |                                      | <ul style="list-style-type: none"> <li>DLC I &amp; BLC required for promotion to SGT</li> <li>Lead, conduct Squad PT</li> <li>Attend BSEP training raise GT &gt;110</li> <li>March a Rifle Squad</li> <li>Inspect a Rifle Squad</li> <li>Soldier of the Mo, Qtr, Yr Boards</li> </ul> | <ul style="list-style-type: none"> <li>Military drivers License</li> <li>Vehicle ID</li> <li>Sponsor soldier into Squad</li> <li>Continue civilian education</li> </ul> | <ul style="list-style-type: none"> <li>DLC II and ALC required for promotion to SSG, DLC III and SLC is required for promotion to SFC</li> <li>NCO of the Mo, Qtr, Yr Boards</li> <li>Conduct performance counseling</li> <li>Assess Individual training statues</li> <li>Conduct performance oriented training</li> <li>Supervise operator maintenance</li> <li>Continue civilian education (30 credit min prior to consideration for MSG)</li> <li>SGT Audie Murphy Club</li> <li>SGT Morales Club</li> </ul> | <ul style="list-style-type: none"> <li>DLC IV and MLC required for promotion to MSG</li> <li>Supervise maintenance and logistics</li> <li>Enforce AR 350-1, 350-17, and DA PAM 738-750</li> <li>Know / apply AR 600-20</li> <li>Continue civilian education, 30 credits</li> <li>SGT Audie Murphy Club</li> <li>SGT Morales Club</li> </ul> |   |  |
| <b>Recommended Publications for Improved Soldier self-development</b>  |                                      | STP 21-1 SMCT, FM 7-22, TC 3-21.5, AR 670-1 Appropriate -10, ATP 3-21.8, TC 4-02.1  |   | STP 21-24 SMCT, DA PAM 600-25, ADP 7-0, FM 6-22, TC 3-25.26, Appropriate -10s, Battle Drills  |   | DA PAM 600-25, ADRP 1-02, FM 3-11, ADP 7-0, AR 750-1  |  |
| <b>Special Assignments:</b> Soldiers selected for and successfully perform in Special Assignments demonstrate greater abilities and potential than those who do not. Soldiers should continue to develop themselves to become eligible for Special Assignments in order to advance. <sup>6</sup> |                                      |   |   | Drill Sergeant,<br>Recruiter  | Drill Sergeant, Instructor,<br><sup>4</sup> O/C-T, SFAB, EOA  | Drill Sergeant, Instructor,<br><sup>4</sup> O/C-T, SFAB, ROTC, EOA, IG,<br>DA PDNCO, Career MGT NCO   |  |
| <b>Promotion (Milper# 21-044)</b>  |                                      | 6 Months- PV2 TIS<br>12 Months-PFC TIS  | 24 Months- SPC TIS  | SZ- 16 Months TIS<br>PZ- 34 Months TIS  | SZ- 46 Months TIS<br>PZ- 70 Months TIS  | 6 years Minimum TIS<br>PZ & SZ Announced by DA  |  |
| <b>Retention Control Point</b>   |                                      | 5 Years TIS   | SPC- 8 Years TIS  | SGT- 14 Years TIS   | SSG- 20 Years TIS   | SFC- 24 Years TIS   |  |

- Infantrymen should serve in a variety of assignments including vehicular and non-vehicular TOE Infantry Battalions
  - Infantrymen should continue to strive for the Expert Infantryman Badge (PVT through MSG/1SG).
- <sup>1</sup> SLC and ALC students are offered the opportunity to attend Ranger Course before returning to units (pending availability).
  - <sup>2</sup> Upon completion of Battle Staff Course, the operations sergeant should remain in the operations position for a minimum of 12 months.
  - <sup>3</sup> NCOs should serve no more than 18 months in a Bradley Master Gunner at grade
  - <sup>4</sup> NCOs assigned as an O/C-T should have served successfully a minimum of 24 months in a KD position.
  - <sup>5</sup> Soldier's en route to or in a coded position for the skill should attend.
  - <sup>6</sup> Soldier's should not serve more than one tour in a special assignment position in each grade.
  - <sup>7</sup> SSGs that serve a minimum of 12 months as a Rifle Squad Leader, and then are assigned duties as a Bradley Section Leader, Weapon or Scout SQD LDR, or Assault Company Section Leader should be considered most qualified with a total of 24 months operational leadership time.

Approved by:

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8 September 2021